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**CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM  
BOARD OF ADMINISTRATION**

**PERFORMANCE AND COMPENSATION COMMITTEE**

**MINUTES OF MEETING**

**May 17, 2011**

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The Performance and Compensation Committee met on Tuesday, May 17, 2011, in the Lincoln Plaza North Building, 400 Q Street, Sacramento, California.

The meeting was called to order at 4:57 p.m. the following members were present:

Louis F. Moret, Chair  
Richard Costigan  
George Diehr  
Robert Biegler for Bill Lockyer  
Darlene Schell for Ronald Yank

Excused:

Dan Dunmoyer, Vice Chair  
Tony Oliveira

Other Board Members present:

Terry McGuire for John Chiang  
JJ Jelincic

**AGENDA ITEM 2a – APPROVAL OF THE MARCH 15, 2011, PERFORMANCE AND  
COMPENSATION COMMITTEE MEETING MINUTES**

The minutes were approved as presented.

**AGENDA ITEM 3a – 2010-2011 THIRD QUARTER STATUS REPORTS ON THE  
PERFORMANCE PLANS OF THE CHIEF EXECUTIVE OFFICER, CHIEF ACTUARY,  
GENERAL COUNSEL, CHIEF INVESTMENT OFFICER, AND HIS DIRECT REPORTS**

Michael A. Willihnganz, Chief, Human Resources, presented the third quarter status reports for the above mentioned staff to the Committee as an action item.

On **MOTION** by Robert Biegler, **SECONDED** and **CARRIED**, the Committee accepted and recommended Board approval of the third quarter status reports.

### **AGENDA ITEM 3b – CHANGES IN SENIOR PORTFOLIO MANAGER AND PORTFOLIO MANAGER PERFORMANCE PLANS**

Prior to the presentation of this agenda item, JJ Jelincic recused himself.

Mr. Willihnganz presented this item to the Committee as an information item.

### **AGENDA ITEM 3c – 2011-2012 PERFORMANCE PLANS FOR THE CHIEF EXECUTIVE OFFICER, CHIEF ACTUARY, AND GENERAL COUNSEL (FIRST READING)**

Mr. Willihnganz presented the first reading of the performance plans for the above mentioned staff to the Committee as an action item.

On **MOTION** by Robert Biegler, **SECONDED** and **CARRIED**, the Committee accepted and recommended Board approval of the first reading of the 2011-2012 performance plans for the Chief Executive Officer, Chief Actuary, and General Counsel.

### **AGENDA ITEM 3d – 2011-2012 PERFORMANCE PLANS FOR THE CHIEF INVESTMENT OFFICER, CHIEF OPERATING INVESTMENT OFFICER, SENIOR INVESTMENT OFFICERS, SENIOR PORTFOLIO MANAGERS, AND PORTFOLIO MANAGERS (FIRST READING)**

Prior to the presentation of this agenda item, JJ Jelincic recused himself.

Mr. Willihnganz presented the first reading of the performance plans for the above mentioned staff to the Committee as an action item.

On **MOTION** by George Diehr, **SECONDED** and **CARRIED**, the Committee accepted and recommended Board approval of the first reading of the 2011-2012 performance plans for the Chief Investment Officer, Chief Operating Investment Officer, Senior Investment Officers, Senior Portfolio Managers, and Portfolio Managers.

### **AGENDA ITEM 4a – HUMAN RESOURCES DIVISION REPORT**

Mr. Willihnganz presented a matrix reflecting the status of various activities occurring within the Human Resources Division and the 2011 master calendar to the Committee as an information item.

### **AGENDA ITEM 4b – PROPOSED JUNE 2011 AGENDA**

The proposed agenda was approved as presented.

### **AGENDA ITEM 5a – PUBLIC COMMENT**

There was no public comment.

The meeting was adjourned at 5:27 p.m.

The next Performance and Compensation Committee meeting is scheduled for June 13, 2011, in Sacramento, California.

Date: \_\_\_\_\_

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STEPHEN W. KESSLER  
Deputy Executive Officer  
Operations and Technology

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